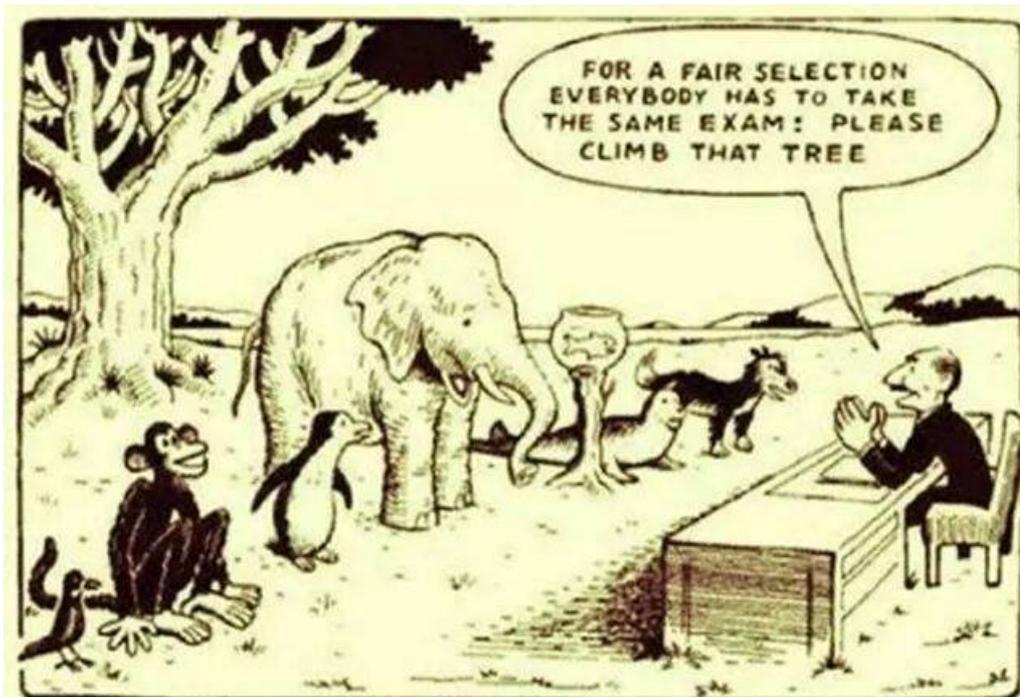


Diversity Management and Equal Opportunities “Equal Opportunities?”



Our Education System

“Everybody is a genius. But if you judge a fish by its ability to climb a tree, it will live its whole life believing that it is stupid.”

- Albert Einstein

Exercise

Imagine that you are in an assessment centre and one of your tasks is as follows:

“Arrange the following words (note: use English words for a test presented in German, and use German words for a test presented in English) as quickly as possible and in the alphabetical order of the given categories: ...”

Consider how the following persons would cope with the test:

- > a person whose native language is neither German nor English
- > an older person
- > a very young person
- > a person who is dyslexic
- > ... others

What capabilities are being examined by this exercise?

How useful are the capabilities being examined to the application process for various professions?